

SENS ANNOUNCEMENT
(the "Notice" or "Announcement")

ISSUER



ZCCM INVESTMENTS HOLDINGS PLC ("ZCCM-IH")
[Incorporated in the Republic of Zambia]

Company registration number: 119540000771
Share Code: ZCCM-IH
ISIN: ZM0000000037
Authorised by: Charles Mjumphi – Company Secretary

SPONSOR



Stockbrokers Zambia Limited

[Founder Member of the Lusaka Securities Exchange]
[Regulated and licensed by the Securities and Exchange Commission of Zambia]

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Website: www.sbz.com.zm

APPROVAL

The captioned Announcement has been approved by:

- i. the Lusaka Securities Exchange ("**LuSE**")
- ii. the Securities and Exchange Commission of Zambia ("**SEC**")
- iii. ZCCM Investment Holdings Plc ("**ZCCM-IH**")

RISK WARNING

The Announcement contained herein contains information that may be of a price-sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED: 05 March 2026



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MARKET ANNOUNCEMENT CHANGE IN THE POSITION OF CHIEF FINANCIAL OFFICER

In accordance with Section 3.59 of the Lusaka Securities Exchange Listing Rules (“LuSE Rules”), ZCCM Investments Holdings Plc (“ZCCM-IH” or “the Company”) wishes to inform its shareholders and the market that the Company has, by mutual agreement, separated with its Chief Financial Officer, Mrs Chilandu Sakala, effective 3rd March 2026.

The Board expresses its sincere appreciation to Mrs Sakala for her contribution to ZCCM-IH during her tenure and wishes her every success in her future endeavours.

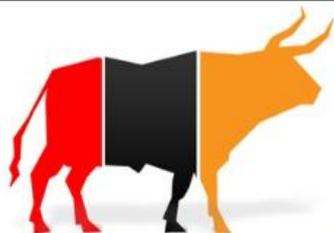
In the meantime, Mr Chitalu Kabwe, currently serving as Finance Manager - Reporting, will serve as Acting Chief Financial Officer with immediate effect. Mr Kabwe will serve in this capacity until further notice.

By Order of the Board

Charles Mjumphi
Company Secretary

Lusaka, Zambia - 5 March 2026

Lusaka Securities Exchange Sponsoring Broker



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Stockbrokers Zambia Limited (SBZ) is a member of the Lusaka Securities Exchange and is regulated by the Securities and Exchange Commission of Zambia.

First Issued on 05 March 2026